

CLEMMONS
PRESBYTERIAN
CHURCH



ANNUAL
REPORT

2023

Believing, Belonging, Becoming and Branching Out



Corrected 2/12/24



TABLE OF CONTENTS




| | |
|---------------------|----|
| Welcome Message | I |
| Our Mission | 2 |
| Our Staff | 3 |
| Clerk's Report | 6 |
| Committee Reports | 9 |
| Snapshots of CPC | 31 |
| Contact Information | 33 |
| Meeting Agenda | 34 |





WELCOME MESSAGE



Clemmons Presbyterian is a congregation seeking to be faithful to Scripture and responsive to God's Spirit, living out our calling as disciples in every aspect of our daily lives. We hope that we are no more "Christian" in worship than we are at work, at school, at home or at play.

We welcome into our family men, women, teenagers, boys and girls from a wide variety of locations, backgrounds, interests, concerns and commitments. Out of our diversity we search for unity through our worship, service and fellowship. As a Christian community, we commit ourselves to one another as we seek to be faithful to God through our lives of faith and action.

Clemmons Presbyterian Church is a congregation of the Presbyterian Church (USA), the church which came into being through the reunion of the old Northern and Southern Presbyterian Churches in 1983. We are one of 137 churches that make up Salem Presbytery, one of the five presbyteries in the state. Through our denomination and presbytery we offer a Presbyterian witness to Christ and the grace of God in North Carolina, the mid-Atlantic and around the world.

We are led and governed by a session (board) of 15 elders elected by the members. The congregation attracts members from a three county area, all united in their desire to serve God and their neighbors in the Presbyterian tradition within a vibrant and growing community of faith.

WE ARE A COMMUNITY SERVING GOD BY:

Believing – Deepening our spiritual lives through excellence in worship and faith formation.

Belonging – Intentionally offering a warm and caring environment to communicate and share Christ's love.

Becoming – Providing opportunities for active participation in expanding programs for all stages of life and Christian growth.

Branching Out – Witnessing to Christ's saving grace through mission, outreach and invitation.



OUR STAFF



LEIGH WISNER
Transition Pastor



KAYLEE HILSTON
Director of Youth and
Christian Education



BEN WALLACE
Office Manager



KATIE MCDOWELL
Administrative Assistant

OUR STAFF



BRITTANY DARST
Music Director



AUSTIN BEASLEY
Organist



CAROLYN BROWN
Child Care Professional



KELSEY HOUSER
Child Care Professional

OUR STAFF



JIM REGISTER
Video Technician



DAN ZACHARIAS
Video Technician



ETHAN KLINGER
Video Technician



MARILYN HEDGPETH
Parish Visitor

CLERK'S REPORT

Total Membership

366

New Members

Rebekah Ayscue
Tim Cole
Calvin Gardner

Jennifer Gardner
Michael McCoy
Jenny McCoy

Ashleigh Saxton
Kent Saxton

Baptisms

Lucas Beaver

Thomas Beaver

Raelyn Darst

Deaths

Marvin Bain

Nancy Brame

Carol Farlow

Dave Reilly

Transfers

Shana Folk
Kelly Norris
Vickie Yokeley

Barbara Hurdle
Rebecca Satalino
Sherry Xiao

Ben Hurdle
Rick Yokeley

6

Moved to Inactive or Non-Resident Rolls

| | | |
|------------------|------------------|------------------|
| Brenda Adams | Maureen Conley | Paul Gregory |
| Barbara Albright | Michelle Conley | Kim Groce |
| Martha Bain | Bob Cottle | Ben Hagan |
| Sherri Bain | Cathy Cottle | Carla Harker |
| Sarah Blackburn | Patrick Cromwell | Sherri Hart |
| Klara Bost | Stacia Cromwell | Spruce Hart |
| Tanner Bost | Caitlin Darr | Jonathan Heasley |
| Evan Brown | John Darr | Nanita Heasley |
| Lia Brown | Rod Felderman | Jacob Humphrey |
| Jill Caputi | Abby Fitzgerald | Lisa Humphrey |
| Jenna Caputi | Andy Fitzgerald | Mike Humphrey |
| Jerry Carpenter | Dean Frank | Doug Hurdle |
| Adam Chatham | Gina Frank | Maggie Hurdle |
| Cathy Chatham | Cassie Fuentes | Tammy Hyman |
| Erica Chatham | Lemuel Garcia | Carol Kittle |
| Ivey Chatham | Ryan Gardner | Bryan Kloha |
| Nathan Chatham | Eddie Gerdes | Drew Kloha |
| William Chatham | Elijah Gregory | Elizabeth Kloha |
| Logan Chidester | Laura Gregory | Sarah Lambert |
| Katrina Church | Nadia Gregory | Jennifer Laurer |

Moved to Inactive or Non-Resident Rolls

Penni Letner
Karen Manikas
Mike Manikas
Molly Marion
Jessica Marshall
Kim Marshall
Lanie McElwee
Jon Moffet
Katie Morris
Sara Morris
Leigh Mueller
Nathan Mueller
Bill Nichols
Frandee Nichols
Virginia Nichols
Carter Norris
Sarah Perkins
Alan Pfau
Barbara Pfau
Frank Pfau

Jessica Phillips
Kim Phillips
Mark Phillips
Andy Plemmons
Bob Plemmons
David Rhyne
Michael Rhyne
Sydney Ridings
Chris Rinehart
Isabella Rinehart
Bethany Ringer
Tiffany Robinson-
Gardner
Alex Sarkisov
Boris Sarkisov
Matthew Sarkisov
Irina Sarkisova
Mark Smith
Kaitlyn Spach
Devon Speas

Angela Starnes
Caroline Starnes
Mary Starnes
Donna Stovall
Brandi Taylor
Kevin Taylor
Judy Tedder
Mike Tedder
Nikole Testerman
Lindsay Tulbert
Brianna Vaughn
Chip Vaughn
Glenda Vaughn
Mike Vaughn
Sydney Vaughn
Laura Vroom
Rachael Youngblood
Erin Welty

CHRISTIAN EDUCATION

The Christian Education ministry creates opportunities for all members and friends of Clemmons Presbyterian Church to grow in their faith journey. Christian Education encourages an insightful and nurturing climate for a lifelong, challenging biblical and spiritual inquiry into the Presbyterian Reformed perspective of the Christian life.

We would like to thank our Christian Education Committee this year: Kaylee Hilston, Jenny McPherson, Shannon Spencer, Melissa Switzer, Bridget Hollomon, and Jennifer Gardner. Bridget and Jennifer are the current CE Elders. We are grateful for the work of Bobbie Calgaro, who has now rolled off the committee but is still a huge help with our children!

Nursery: Child care has allowed families with small children to worship with us. Our nursery staff includes Carolyn Brown and Kelsey Houser. We have dedicated volunteers who work with them in the nursery, but it would be very beneficial to add more people to the rotation. To serve in our nursery, you need to complete the child protection policy training as well as fill out a form for a background check. We have made this a simple and accessible process on our website.

Children's Church: Children's Church has been very successful. Most Sundays we have several children who participate. Children's Church is for children 1st grade through 5th grade. They meet in the children's worship area across from the nursery (room 211) following the Children's Sermon in worship. The curriculum they are using is called "Feasting on the Word." This class is led by volunteers from the congregation.

Mini Children's Church: Mini Children's Church was created in 2023 to meet the spiritual needs of some of our youngest congregants. It is designed for ages 3 through kindergarten. It meets at the same time as Children's Church. Each week a Bible story is taught and the children make a congruent craft. This class is also led by volunteers from the congregation.

Music Makers: Music Makers is another program that was created in 2023. Music Makers is led by Austin Beasley and is open to all children in 2nd through 6th grade. The Music Makers gather for 15 minutes before Faith Formation each Sunday. They also meet on Wednesday evenings following dinner. The purpose of this group is to prepare music to share with the congregation.



Joyful Noise: Joyful Noise is a music group led by Shannon Spencer. It is for children aged 3 through 1st grade. They gather on Wednesday evenings following dinner to learn musical skills and prepare music to present to the congregation.

Faith Formation Classes: Faith Formation Classes are designed to offer education, connection, and fellowship for all ages.

- 9:00 am - Seeds of Faith - The Seeds of Faith is an adult class that studies the tenets of the Christian faith and the particulars of being a Presbyterian. It is a class for anyone interested in learning more about what we believe and how we go about being the church. The class rotates teachers as well as curriculum throughout the year.
- 11:00 am - Children's Faith Formation - The Children's Faith Formation class is for children aged 4 through 5th grade. They meet in room 101 and currently use the Growing in God's Love curriculum.
- 11:00 am - Youth Faith Formation - The Youth Sunday school gathered in 2023 in the youth room following worship, using the "Follow Me" curriculum. This class will be switching up meeting times in 2024 to try for better attendance.
- 10 am on Thursdays - Women's Bible Study - This Bible study is led by Char Holloway. They meet in room 206 and have covered various topics including seasonal material during Lent and Advent, as well as prayer and Jesus' life. This class was incredibly well attended.
- Wednesday Evenings - Once Wednesday night dinners resumed, Pastor Leigh began leading an adult study each Wednesday following supper. This class has used various curriculums with videos, and the topics are chosen by the class. This has been a beneficial meeting time for many, especially those who need something to do before choir practice.



Special Events:

- The Easter celebration and egg hunt had a large turnout of children and families. The weather was perfect. Members of GOOTH helped hide the eggs for our children and the congregation provided goodies to fill the eggs.
- In July, Vacation Bible School was a big endeavor and a huge success. Thirty one children participated in a Hero Hotline week. There were over 60 volunteers to make this a special week. Thanks to everyone! We couldn't have done it without you.
- For the second summer in a row, we had summer meet-ups at splash pads for our young families. 'Popsicles in the Park' has been a great way for new members and families to connect with each other over the summer.
- We celebrated Backpack Sunday on August 20th, preparing our students and educators for a successful school year.
- Rally Day was held on Sunday September 10th. This is a day for the congregation to learn more about all the opportunities offered at CPC. CE also served cookies and lemonade on this day. We appreciate the inclusion of all church groups during this time, such as golf, men's breakfast, and the knitting group! It is a great way to show the congregation all that is going on.
- The Children's Advent Workshop was December 10th in the fellowship hall. Many families worked together to create angels, nativities, an Advent chain and even Lego characters for the Christmas story. It was great fun!
- On December 20th the children in Music Makers and Joyful Noise presented a Christmas musical to everyone following a Wednesday night dinner. It was fabulous! Thanks to Austin for his leadership and everyone who contributed to this amazing performance.
- We are incredibly grateful for each and every volunteer who served in some capacity in CE this year. Whether you volunteered in the nursery, taught a Bible study class, or hid Easter eggs, we could not do this important work without you. It truly takes a village, and without you, none of this would be possible. We extend an open invitation to anyone who may be willing to share their skills and talents with us in 2024!





CONGREGATIONAL CARE

The Congregational Care Committee serves under the Growth and Nurture Division to care for all members of our church family. Within the Committee, there are special groups that focus on specific populations or needs of church members. For more information, please contact the elders for Congregational Care, Susan Preston and Sandy Moffet. Congregational Care has had a busy year. Please consider joining one of our ministries.

Prayer Chain

The Prayer Chain at CPC is an email prayer chain where individuals volunteer to prayerfully consider requests that are sent. If you wish to be on the prayer chain, please contact lwisner@clemmonsbyterian.org.

Martha Ministry

Martha Ministry is a group of volunteers that collaborate to serve a meal for CPC families during time of illness, death, birth and special needs. They also coordinate the food and facility for funeral receptions as needed. The meals/receptions are coordinated by Susan Preston (susan.preston22@gmail.com). Requests for meals/receptions are directed from the ministers.

Christian Creations Ministry

Prayer shawls and lap robes are created to provide comfort and support to individuals during a time of crises or passage. The shawls are hand knitted or crocheted and distributed to those in need and to the confirmation class members. Creators will also work on other projects such as cross stitch, sewing, quilting, wood working, etc. If you are interested, please contact Pat Lockett (pmoonl@aol.com).

Homebound Ministry

Laura Geyer (lwgeyer2@gmail.com) coordinates this ministry by contacting, on a monthly basis, members who are homebound to see if they would like to have communion.

Card Ministry

Willie Garvin (wlgarvin@bellsouth.net) serves as the coordinator of Card Ministry, and she facilitates the sending of cards to members and their families during illness, surgery, death of a loved one, birth or other special concerns. Cards are placed in the narthex on Sunday mornings for congregational signatures.

CPC Grad Connection

This ministry maintains a current mailing list for all high school graduates not living at home and affiliated with CPC. Mailings are sent to the students throughout the year to maintain a connection between the students and CPC. Ronda Cooper (rondacooper766@gmail.com) can be contacted regarding this ministry.

CONGREGATIONAL CARE

AED (Defibrillator)

The Coordinator of the AED equipment maintains that equipment using the guidelines found in the Philips HeartStart OnSite Defibrillator owner's manual. The defibrillator is inspected on a regular basis to ensure that it is operable for any emergency. Also, periodically, classes in using the AED and in administering CPR are held for church members. The coordinator also checks first aid kits to be sure they are stocked and not outdated. Char Holloway (holloway42003@yahoo.com) heads this ministry.

Medical Equipment Loan

Medical equipment is stored at the church and is available to loan to church members or friends of members who have a short-term need. Contact Marilyn Bosley (bosleym44@gmail.com).

Ride Assistance

Transportation is provided for church members who no longer drive. Please contact the church office or Linda Showers (lindakshowers@aol.com).

Casserole Ministry

The Casserole Ministry prepares casseroles which are placed in the church freezer (bottom right of the church freezer) for anyone to take for themselves or to deliver to others who are experiencing the stresses of life. Susan Preston (susan.preston22@gmail.com) coordinates this ministry.

Stephen Ministry

We have many trained Stephen Ministers here at CPC. This ministry is designed to provide one-on-one care to members who are experiencing a difficult time in life. Contact Stan Clarkson (ncstan@yahoo.com) or Julie Holmes (bjholmes3@aol.com).



FELLOWSHIP

The Fellowship Ministry provides opportunities for members and visitors to Belong and Become as they share Christ's love in community with one another. We strive to bring people together by strengthening individual, group, and intergenerational connections while having fun. Most often we bring people together through shared meals, shared interests, and special events. 2023 was a great year for Fellowship. There were many new activities added to the schedule as well as the return of Wednesday night dinners. A faithful team of volunteers helped to make all events a success.

FELLOWSHIP PLANNED, ORGANIZED, AND STAFFED THE FOLLOWING EVENTS DURING 2023:

Kitchen Deep Clean

The kitchen is the foundation of a lot of Fellowship activities. A deep clean was organized in February with many volunteers.

Coffee & Doughnuts

Held after service the second Sunday of each month, this program provided a time for refreshment and fellowship with members and guests.

Flea and Craft Market

The Special Events Team hosted the first CPC Flea and Craft Market that was held in May of 2023 and was open to members of the public to participate as well as attend. The event was well attended and will hopefully be planned in 2024.

Hot Cross Buns & Lemonade

To celebrate Easter, Fellowship passed out hot cross buns and lemonade after the church service.

Fellowship hosted brunch one Sunday of the month during the summer. All months were extremely well attended with close to 100 each Sunday. The success of this helped the Fellowship Committee to decide to bring back Wednesday night dinners.



SPECIAL EVENTS

Tropical Cruise Bingo was held again with gift card prizes, frozen mocktails and a conga line. Grand prize was donated by Leigh Ann Smith of a \$250 credit toward a cruise.

Fellowship under the Special Events Team offered a Dash game night with fireworks.

Fellowship provided meals for VBS as well as providing set up and clean up.

Wednesday night dinners returned to CPC in the fall of 2023 to the joy of everyone at CPC! The success of these weekly dinners is due to wonderful volunteers and Allen Cooper's leadership. It is routinely attended by over 80 people every week.

Also included under the Fellowship Ministry are groups who meet with a shared interest. These groups meet independently and have their own leadership. Groups included are:

Lunch Bunch: A group of adults who gather for lunch at various restaurants once a month.

Men's Breakfast: Men of the church who get together once a month for breakfast and a devotional.

CPC Golf: Members of the church who enjoy playing golf.

Many thanks to all the loyal kitchen helpers, volunteers, Special Events team, and leaders who helped plan, organize, and staff events.



FINANCE

2023 Members: Lora Crowley & Don Baker (co-moderators), Chris Baucom, Willie Garvin, Barry Holmes, Michele Clarkson, Calvin Gardner and James Switzer

Committee work includes:

- Monitoring the church's financial statements and budget for the general and building funds
- Providing a financial summary analysis to the session
- Oversight of financial record keeping and reporting
- Maintaining banking and brokerage relationships
- Managing stock gifts
- Reviewing and maintaining insurance coverage and policies
- Participating in stewardship, along with special projects involving financial aspects of the church.

Projects specific to 2023:

- Had an outside review of our finance policies & procedures
- We increased our building fund reserve so we would have a minimum of 1 year of mortgage payments .We completed a 3 year building capital campaign in December of 2023 and decided to not have another campaign for at least a year. The balance of the building loan as of 12/31/2023 is \$468,558.
- We have taken advantage of the current interest rates and currently have 4 CD's that mature at different dates.
- The church continues to support Missions at 10% of revenues.

Financial Summary for 2023:

- Receipts:
 - Income Received -\$579,130 8% more than budgeted
 - Expenses - \$576,538
 - Year End Surplus - \$2,592
- Thank you to all for your generous donations in 2023!
- Copies of CPC budget and spending for the year are available to all members by contacting the church office.



MISSIONS

The responsibility of the Mission Committee is to lead the congregation in living out the ministries of Jesus Christ and to oversee the expenditure of budgeted funds, promote the four denominational special offerings (One Great Hour of Sharing, Pentecost, Peace & Global Witness, and Christmas Joy), 2 Cents-a-Meal and Christmas Eve offerings, as well as other opportunities in which we can share our resources. Through the newsletter, bulletin, News and Notes, and "Minute for Missions," we keep the congregation up-to-date with mission opportunities in the denomination and our community. We participate internationally with work trips to Mexico and sponsor John McCall, our partner in mission who is serving in Taiwan.

For 2024, the Missions Committee meets the first Wednesday of each month at 1:30 PM for 60-90 minutes. Members fulfill the duties of the committee and provide leadership in events that interest them. We welcome volunteers for mission projects. Leadership of a mission project does not require membership in the committee.

During 2023, most of the activities of Missions previously restricted by COVID were restarted. Due to COVID concerns and financial issues, Missions did not resume support for Winston-Salem college ministries and in person assistance with Samaritan Ministry. We continued our support for Habitat for Humanity and other organizations as part of CPC's continuing Matthew 25 activities.

The Missions Committee established three goals for 2023:

These goals were:

1. To establish a Good Neighbor Response Support Team.
2. To be in support of the Matthew 25 initiative of eradicating systemic poverty by increasing the number of people who show up for Habitat for Humanity work days from 8 - 10.
3. To be the best steward of mission funds entrusted to the Mission Committee by CPC.



The results for these goals are:

As discussed below, the Missions Committee established a refugee family support group to provide assistance to the Asumani family.

Missions did not meet its goal for supporting Habitat for Humanity. CPC participated in two work days averaging 4 participants. CPC did however make significant financial contributions to Habitat for Humanity through donations and the Habitat catalog sales.

The Missions Committee conducted a thorough review of our budget and the organizations to which CPC donates. The committee divided our financial support into a reduced list of supported organizations and a set of charities to be supported through end of year funds.

2023 Missions Committee Members:

Helen Lynde, Lora Crowley, Emily Lovell, Dave Markley, Diane Hightower, Gloria Otti and Allison Rhyne. Bob Geyer joins the committee as co-moderator for 2024. Moderator: Dave Markley

Some of the Highlights for 2023 include:

- Meals provided for volunteers at the Community Care Medical Clinic. At this free clinic professional health care workers see patients in the late afternoon and evening. CPC is one of the churches that provides meals to them on a regular basis. This allows them to stop in the break room for a quick meal and not have to leave the facility for dinner thereby increasing the number of patients they can see during a given evening. CPC provided five meals in 2023.
- The church participated in two Forsyth County Habitat for Humanity work days in February and December. Several work days were cancelled due to weather and scheduling problems. As part of our commitment to the Matthew 25 denominational initiative, we plan to increase our commitment to Habitat as a step in eliminating systemic poverty. Contact Bob Geyer or Steve Lowder for more information.
- CPC has an active and ongoing food collection process. Specific canned and dry foods as requested by the food pantries are gathered. In addition to food, paper products, diapers, and other health related products are donated. The collection is divided between the Clemmons Food Pantry and A Storehouse for Jesus (in Davie County), providing assistance to each agency on alternate months. In 2023, the congregation donated over 3,200 pounds of food, not including the fall food drive by GOOTH. Large numbers of diapers and stuffed animals were also contributed.



- Our Special Lenten Project suggested “giving not giving up” for Lent. During Lent, donations were requested for 6 community agencies.
 - Samaritan Ministries – 291 pairs of socks and 96 tee shirts
 - Storehouse for Jesus – 1249 baby diapers and 16 large bottles of shampoo
 - Clemmons Food Pantry – 638 pounds of canned meats and cereal
 - Pennies for Hunger – \$539.28
 - El Buen Pastor community art program - large supplies of paint and watercolors, paint brushes, drawing and construction paper, pens, pencils, markers, etc.
- One Great Hour of Sharing - \$3,435.00 for assisting with hunger relief and self-development throughout the world.
- The Crop Hunger Walk, jointly sponsored by the Missions Committee and GOOTH, raised funds to feed the hungry at home and abroad. Local funds benefited Crisis Control Ministry and Sunnyside Ministries. Our 23 walkers raised \$3,130.00. Contact Kaylee Hilston or Emily Lovell for more information.
- The Mexico Mission Trip, coordinated through Hebron USA, is a week-long trip. The 2023 trip was June 24 - July 2. Three members of the congregation participated in the trip to Chiapas. This year CPC contributed two large suitcases filled with over-the-counter medicines for the Hebron sponsored medical clinic and also supplies for VBS and recreation. Our church assists with registration and expenses. Contact Lora Crowley for more information.
- El Buen Pastor (EBP) is a Spanish speaking new church development t by PC(USA) and is a long standing partner with CPC. EBP seeks to live the mission to show and share Jesus in the Spanish speaking neighborhoods of Winston-Salem. In addition to providing operating funds, our congregation makes substantial contributions to the education role of EBP through annual school supplies campaign and for their arts/music after school program. Diane Hightower represents CPC on the EBP board.
- Under the leadership of Sam Boger, CPC conducted 6 successful American Red Cross blood drives. The drives collected 357 units, averaging 59 units per drive.



- The Angel Tree (sometimes called the Giving Tree) was again a wonderful success. This year we sponsored 30 children through Big Brothers/Big Sisters and the 7 Asumani children (total 37 children), and provided gift cards for the Children's Hope Alliance. Allison Rhyne and Emily Lovell led the Angel Tree efforts.

- The Good Neighbor Team stepped down when the Tewelde Family moved to High Point. After several attempts to form a new GNT and adopt a new refugee family, this effort was put on hold. Upon learning that a CPC member was supporting a refugee family the Missions Committee established a refugee family support group. This Asumanis are refugees from Tanzania and have lived in Winston-Salem for several years after settlement by World Relief. The Asumani family is a household of nine, with two parents and seven children ranging from high school to babies. Among CPC actions are: helping out with transportation to and from after school activities; assisting with the family's move to a larger home including many needed furnishings; providing and installing a washer and dryer; purchasing school uniforms; and meeting other needs. Several of the children are regular attendees of CPC worship services, Sunday school and Wednesday night activities. Bridget Hollomon is coordinating support for the family.

- Christmas Eve Offering was \$1,204.00 and was designated for the Friends of Momance for providing aid to a city in Haiti.

- CPC ended its participation in the Interfaith Alliance of Clemmons and Lewisburg (IACL) due to problems in the IACL supported programs. A primary IACL support was for a trial mentoring program for elementary school students. Despite the efforts of IACL, this program faltered due to delays in matching students with mentors. As a result, IACL stopped the program and ended the relationship with Big Brothers Big Sisters.

- CPC continued its program of reaching out to nursing homes and retirement communities. Tom King conducted 16 worship services, many which included Communion.

- In November, the Missions Committee sponsored a sale by Ten Thousand Villages. This organization works to set up opportunities for artisans in developing countries to earn income by bringing their products and stories to our markets through long-term, fair-trading relationships.

- In response to the many hurricanes, tornados and floods, the Missions Committee sponsored the assembly of 50 hygiene kits. Congregation members, especially younger ones, filled the kit bags after a Wednesday night dinner.



• The generosity of CPC is amazing. During 2023 several special offerings were conducted with over \$15,700.00 given. These donations are not part of the Missions budget but are additional outreach funds. They include:

1. Souper Bowl of Caring \$537
2. 2 Cents-A-Meal \$3,971.59
3. Peace and Global Witness \$630
4. Christmas Joy Offering \$975
5. One Great Hour of Sharing \$2,826.53
6. Pentecost Offering \$1,139.00
7. Christmas Eve Offering \$1,204.00
8. Angel Tree \$500
9. Presbyterian Disaster Relief \$500
10. Habitat for Humanity \$3,435



• Missions Budget: By Session direction 10% of the annual CPC budget goes to support missions. In 2023 this amount was \$57,600. This was disbursed as noted below.



Benevolence Supported Through Salem Presbytery:

- Salem Presbytery (Per Capita).....\$21,050
- Winston-Salem Campus Ministry.....\$250
- Theological Education Fund.....\$800
- John McCall (Taiwan Partner).....\$2,436

Local and International Benevolence:

- Crisis Control.....\$2,000
- SECU Family House.....\$500
- CareNet Counseling.....\$500
- Samaritan Ministries.....\$2,000
- A Storehouse for Jesus.....\$2,000
- Clemmons Food Pantry.....\$2,000
- Senior Services.....\$1,000
- El Buen Pastor.....\$3,000
- Medical Benevolence-Haiti.....\$1,500
- Massanetta Refugee Program.....\$500
- Wheels for Hope.....\$500
- Children's Hope Alliance.....\$1,000
- Community Care Clinic (Clinico).....\$500
- Clinico Meals.....\$550
- World Relief Triad.....\$500
- Hebron USA./Chiapas, Mexico clinic.....\$500
- Calvary Prison Ministry.....\$500
- Young Adult Volunteer.....\$500
- Outreach MAP.....\$500
- Solus Kristus.....\$500
- Family Services.....\$500
- Fellowship of Christian Athletes.....\$500

Anyone needing further information please contact a member of the Missions Committee.

We welcome your participation on this committee.



NEW MEMBERS & OUTREACH

Clemmons Presbyterian Church is a Matthew 25 church (Matthew 25:31-46)

In this parable of the sheep and goats, Jesus makes it clear that what we do matters to God and how we treat others is important to God. When we welcome others we welcome Christ.

New Members and Outreach understands that church membership is an excellent way for congregants to get more involved with our church and community. It is also a great tool for churches to grow and sustain a healthy attendance at every service presented.

In seeking to promote church membership, New Members has effected the following activities:

1. New Members seeks to identify, welcome, and follow-up with church visitors who come in person. As visitors fill out pew cards and give consent, then they are visited by a committee member and taken a church mug filled with candy, pens, and church literature. Calls and further contacts are made as each person desires.
2. New Members Committee has found that utilizing YouTube, Facebook, church website and other internet technology to broadcast church services has been instrumental in gaining interest in CPC from those living both near and far. We are aware that many people view church services by internet before actually visiting in person.
3. New Members worked diligently with church members to create a new church directory with updated pictures and contact information. New directories have been made available as of November 2023 both in print and online. Also updates have been made in REALM.
4. New members classes were conducted July 23, 30, and August 6. They were attended by 6 adults.
5. New Members participated with the Village of Clemmons for the second year for the Monster Dash and Goblin Hop held on October 22, 2023. 800-1000 people attended this event. In addition to providing games for the children to play, New Members also put together goodie bags and distributed church postcards promoting activities and events CPC has for children, youth, and young families.
6. New Members partnered with GOOTH in our second postcard promotion advertising our Christmas and Advent services and activities. GOOTH distributed 90 bags and postcards and collected 110 lbs of food for Clemmons Food Bank and Storehouse For Jesus.

New Members for 2023:

6 Adults 2 Re-Dedicated 3 Children



PERSONNEL

The 2023 Personnel Committee Members

Virginia Bushnell

Ted Pugh

Dick Salmon

Anne Lowder

Rob Swaim

Moderator: Susan Allred

Incoming Moderator: Rebecca Holt

Accomplishments for 2023

- Hired Leigh Wisner as CPC's Transitional Pastor for 2023.
- Expanded Austin Beasley's job duties by adding responsibility for the Children's Choir.
- Hired Marilyn Hedgepeth as CPC's Parish Visitor to help Leigh with pastoral care.
- Updated some of the policies in the employee handbook and received session approval.
- Revised the sabbatical policy for the pastor(s) and Director of Christian Education.
- Reviewed and updated all staff job descriptions.
- Organized all Personnel files, including current and past employee files, to provide easy access to needed historical information.
- Devised a standardized system for staff evaluations.



PROPERTY

CPC is blessed with a welcoming facility that allows us to safely worship in comfort. As the property committee, we strive to maintain our buildings and keep their systems running smoothly and efficient. We also work to keep our grounds attractive and well groomed.

In 2023, we worked on several projects, here are some of the highlights:

1. Fixed boiler leak in our sanctuary.
2. New LED lamps in the narthex.
3. Pastor Leigh's office new paint and carpets cleaned.
4. Thanks to Roger Hartsfield and Allen Cooper for pressure washing the columbarium.
5. New remote door system for the atrium glass doors
6. New LED lamps in the 100 building chandeliers
7. Multiple exit signs and emergency lights replaced.
8. A new Ring security camera system was installed. A total of 23 cameras.
9. Thanks to Bob Geyer and Steve Lowder for fixing leak in the old irrigation system.
10. Thanks to Bob Geyer and Roger Hartfield for repairing sheetrock and painting in the sanctuary.
11. Boiler serviced in the 100 building
12. Wood fascia boards replaced/ repaired on 100 and 200 building exteriors.
13. Thanks to Bob Geyer and Steve Lowder for bringing our 2 exit doors up to code in the 100 building.
14. Very successful spring and fall clean-up days trimming trees, spreading mulch etc.

I am very grateful for all the assistance and countless hours of work, help and advice provided by so many CPC members. It takes not just a village but a committed village—thank you. I also want to thank Scott Williford for his leadership and service for the past three years—thank you Scott.

As the new year begins we begin replacing all the shingle roofs and continue looking for a solution to our aging Sanctuary HVAC system.





We also had a lot of fun with our trees in 2022.

- We had two trees that were blocking the growth of a magnolia tree outside the choir side of the sanctuary removed.
- We lost a large part of a tree that fell into the parking lot behind the fellowship hall in August.
- Hurricane Ian came through on September 30. We lost the rest of the same tree back into the parking lot and two large sections of two trees in the front of the 200 building. The trees were cut down, hauled off and the stumps were ground up.
- New trees were planted in front of the 200 building and a large boulder was placed in the area. A plaque honoring Bill Hoyle was placed on the rock.

We had two very successful and well attended church clean-ups in 2023, one on April 23 and the other on October 29. We spread mulch all around the church, put down pine straw around the 200 building, cleaned out several flower beds, did a complete cleaning of the nursery, and did some much needed cleaning out of the two outside storage buildings.

Thanks to everyone who came out to our two events this year to help. And a special thanks to church member Britt Perkins for hauling and dumping the mulch we used.

A church like ours cannot operate without the help of its members. People who have knowledge of how things at our church work and people who are willing to get dirty to fix them. Special thanks to Ben Wallace in the church office who makes sure that so many things at our church happen. And thanks to Steve and Anne Lowder, Bob Geyer, Bob and Beth Maclin, Jim Register, Roger Hartsfield and Mike Blizzard for all of their help.



WORSHIP

The worship committee worked diligently in '23 to continue providing meaningful worship experiences for our congregation and guests. We also continue providing live viewing of our services on YouTube so folks anywhere can enjoy CPC. We thank Dan, Jim, Bob, Terry, Ethan and Bryce for their contributions making this available.

We have averaged in-person attendance at worship services of about 150 per Sunday. That number has swelled, of course, for special services primarily during Advent and Lent. The committee continues to monitor the interest and possibility of an additional Sunday service. It is felt that we need to consistently average in excess of 200 for this action to be taken. We usually average about 25 households a week watching our worship service online.

Our committee consists of a large number of dedicated volunteers for services such as: ushers, greeters, communion prep and serving, music, sanctuary flowers, weddings, funerals, baptisms, acolytes. All that participate feel it is a very rewarding experience and we'd love to have extras!

Brittany and Austin have done an outstanding job throughout the year with special services. The addition of the new children's choir has also been very meaningful.

Julie Holmes from our committee has been instrumental in developing a Stephen Ministries program.

The Rev. Marilyn Hedgpeth joined our staff as parish visitor and Katie McDowell was added as office assistant.

Rev. Patricia Greene, Rev. Stephen Moss and Tom King have all added value to our services throughout the year.

Members of our committee wish to thank the Memorial Committee for agreeing to cover up to \$3,000 of the expense to refurbish the hand bells

We also extend thanks to the Personnel Committee for agreeing to cover approximately \$3,000 for Brittany and Austin to attend the weekly worship conference in June, when the entire year of music is planned

We are delighted to welcome Dr. Bev Sanford as our new elder for the committee. She's contributed greatly to the committee for years!



YOUTH (GOOTH)

2023 was an active and productive year for GOOTH! We kicked off 2023 with the annual lock in, where GOOTH members bonded through fellowship, God's word, and selected the 2023 Youth Sunday theme: "Do Not Be Afraid". January and February were dedicated to preparing for Youth Sunday, and GOOTH also sponsored the annual Souper Bowl of Caring campaign, collecting food and monetary donations to help tackle hunger in our community.

March and early April were focused on a Lenten study as we prepared our hearts and minds for Easter Sunday. Our service focus for the month of April was making welcome bags for the SECU Family House, a place where family members who are experiencing the challenge of out-of-town medical care can comfortably stay while caring for a loved one in the hospital. As the weather turned warmer, we got our GOOTH outdoors with a hiking trip and then ended April with the annual Blessing of the Animals.

In May we focused on preparing for our summer trips, and ended May with a fun end-of-year GOOTH party. In early June, we said our farewells to our graduating GOOTH members - Holyn Hedrick, Jeffrey Lyons, and Owen Smith, at the annual GOOTH graduation luncheon, and wished them all the best on their journey to college, assuring them that CPC and GOOTH will always be there to support them. Thank you to all of the parents and volunteers who helped to make the graduation luncheon a wonderful event for our seniors and their families.

The summer of 2023 was a busy one with several trips that GOOTH members attended: Massanetta Conference, Montreat, and the Raleigh Youth Mission Trip. These were wonderful experiences for our GOOTH members to engage with others in faith. We are thankful for those who chaperoned these trips, for these trips would not be possible without the support of our volunteer chaperones! Thank you to Kaylee Hilston, Sam McNoldy, Brittany McGowan, Matt McPherson, Dan Zacharias, David Hedrick and Evan Frisby for serving as chaperones on trips this summer and sharing your time with the youth. Your time and dedication to our youth is greatly appreciated!

We kicked off the new school year in August by paying a visit to our newest GOOTH members - Akiba Asumani and Sam Zacharias. GOOTH officially kicked off after the summer hiatus in early September and immediately began funding for the upcoming CROP walk. As the fall weather turned cooler, GOOTH got out and about!





In October, the GOOTH went to the Carolina Classic Fair, participated in the CROP walk, went to a local farm to explore a corn maze and go pumpkin picking, and then came together to carve pumpkins and have a Halloween party.

In the fall, our GOOTH leaders observed that the GOOTH needed to review Bible facts and core Bible stories. This resulted in a GOOTH trivia night (there were prizes involved!). Bible literacy will be a focus moving forward to ensure that all GOOTH members have a strong faith foundation.

In November, we held a crafts, s'mores, and vespers night (thank you to Art Blackwood for building a fire for us!), followed by the Gobbler Gonanza just before Thanksgiving - a service project dedicated to supporting our casserole ministry by making chili for those who may be in need of a meal. After Thanksgiving, we immediately turned our focus to preparing for the Advent season in mind, spirit, and service by shopping and wrapping gifts to give to the children on our angel tree, as well as delivering food bags to nearby neighborhoods to collect items for the food pantry. GOOTH also came together to prepare luminaries for the Christmas Eve service. We wrapped up December with middle and high school Christmas parties.

As we reflected on the year, we noticed a decline in GOOTH attendance as well as a need to revisit/redefine the GOOTH covenant to create a shared vision for what GOOTH means, set expectations for behavior/attitudes, and survey the GOOTH members to see what type of programming they would like to engage in this year. This led to an open discussion with GOOTH, where members were asked "What does GOOTH mean to you?", to which they answered, "Family, fun, friends, food, faith, and fellowship." The GOOTH discussed and agreed on group norms, such as, "Don't yuck someone else's yum", no judgment, respect others' opinions, "What Would Jesus Do/He Would Love First", etc. This renewed covenant will be our focus for the 2024 year. GOOTH also agreed that moving GOOTH to a later time, 5:30-7:00 instead of 4:30-6:00, would make it easier for everyone to attend. Finally, we discussed Youth Sunday School on Sunday mornings, which has not been well attended, and the GOOTH requested that faith formation/Sunday school lessons be taught during GOOTH on Sunday nights. Same lessons, just at a different time to reach more youth. We will continue to reflect on our programming and get feedback from GOOTH members and parents to ensure that GOOTH is enjoyable and accessible for all.





None of this would be possible without the leadership, creativity, and passion Kaylee Hilston brings to the youth at CPC. Kaylee not only shares God's love and word weekly on Sunday nights with the GOOTH, but also attends recitals, concerts, sporting events, and so much more to show our youth that she is there to love and support them in all their ventures. Thank you to Kathy Hedrick for her service and leadership as youth elder over the past three years, you will be missed!

Thank you to Kaylee Hilston, Samantha McNoldy, Brittany McGowen, and Samantha Aitken for their dedicated service as GOOTH advisors, attending weekly meetings, chaperoning trips, planning/participating/chaperoning the lock-in, going hiking, and so much more. Your time and talents are greatly appreciated and a testament of God's love. Thank you to those who serve on the Youth Council and for sharing their time and talents with the youth - Kaylee Hilston, Art Blackwood, Sheri Frisby, Samantha McNoldy, and Shannon Spencer.

Finally, thank you to CPC for taking an active interest in our youth and supporting our youth through fundraising efforts, service projects, and so much more. A huge thank you to all of those who have volunteered to bring snacks, chaperone trips, drive youth, and share their time, talents, and positive energy. Your involvement is incredibly appreciated and extremely beneficial to our youth. We could not do it without you! This year, we are asking for members of CPC to sign up to provide a snack to GOOTH. If you bring a snack to GOOTH, stay a few minutes to get to know our incredible GOOTH members! If you wish to share your time and talents with GOOTH, contact Kaylee Hilston or Shannon Spencer. You will not regret getting to know/hang out with a great group of youth!



SNAPSHOTS!



SNAPSHOTS!



CONTACT INFORMATION



336-766-4631



www.clemmonspresbyterian.org



office@clemmonspresbyterian.org



3930 Clemmons Rd. | Clemmons, NC 27012



[Facebook.com/ClemmonsPresby](https://www.facebook.com/ClemmonsPresby)



[@ClemmonsPresby](https://www.instagram.com/ClemmonsPresby)



[YouTube.com/
ClemmonsPresbyterianChurch](https://www.youtube.com/ClemmonsPresbyterianChurch)



AGENDA

Congregational Meeting
February 11, 2024

11:00 am



Welcome and call to order – Moderator Leigh Wisner

Opening prayer – Leigh Wisner

Appoint clerk – Leigh Wisner

Acknowledge quorum – Clerk

2023 Committee reports

Pastor nominating committee report - Melissa Switzer

Corporate business - Allen Cooper

2024 nominating committee election- Leigh Wisner & Allen Cooper

Adjourn – Leigh Wisner

Prayer – Leigh Wisner
